



SMOKE-FREE WORKPLACE POLICY

There is strong scientific evidence that passive smoking is hazardous to health. In accordance with its legal obligations to protect the health and safety of those who work and visit this site, Global Manufacturing Group (GMG) has developed the following smoke-free workplace policy:

REQUIRMENTS

1. Managers of Global Manufacturing Group have allocated designated smoking areas for staff and ensure that the Queensland Government Laws are abided.
2. No smoking in any Global Manufacturing Group buildings or enclosed area containing a roof and three (3) or more walls.
3. No smoking within four (4) metre radius of the entrance to any Global Manufacturing Group buildings
4. No smoking in areas where the general public will be exposed to passive cigarette smoke.
5. The designated area must only contain a roof and no more than two (2) walls.
6. The designated smoking area must be confined away from non-smoking employees that would be exposed to the inhalation of cigarette smoke.
7. Staff are required to refrain from smoking outside of their allocated tea and lunch breaks.
8. Staff are not permitted to smoke in any Global Manufacturing Group external buildings, including toilets and GMG Company Vehicles.

Team Member/Employee: _____

Team Member/Employee Signature: _____ Date: _____

Employer's Name: Global Manufacturing Group

Employer Signature: _____ Date: _____

(Or designated representative)